

And just a note: language and cultural barriers seem to melt away when people work together toward a common goal—the success of your company and their own prosperity.

**Many employers have discovered a wealth of talent and dedication by hiring refugees. Here are just two examples:**

*"We've learned that refugees are an asset to our company. Their work ethic and commitment to the job are very strong. They have a real desire to become part of the business—to be involved."*

— Terry Van Daele, General Manager  
Precision Die Technologies

*"Our refugee employees are hardworking, very thankful for their jobs, and very dependable. In fact, except for extenuating circumstances, they almost always earn the bonuses we offer for attendance."*

— Joyce Sheets, General Manager  
Mercury Manufacturing

**For further information on how you can help your company by hiring refugees:**

In the Fort Wayne area call:  
(260) 422-5625 or (800) 686-7459 (toll free)

In the South Bend area call:  
(574) 234-3111 or (800) 686-3112 (toll free)

To contact a job-development specialist within the Refugee Resettlement Department by e-mail, go to the links at our Web site, [www.ccfwsb.org](http://www.ccfwsb.org).



Catholic Charities of the Diocese of Fort Wayne–South Bend Inc., is a state-licensed, Council on Accreditation of Services for Families and Children-accredited social-services agency serving people in the Indiana counties of Adams, Allen, DeKalb, Elkhart, Huntington, Kosciusko, LaGrange, Marshall, Noble, Steuben, St. Joseph, Wabash, Wells, and Whitley.

Catholic Charities provides assistance to all individuals, regardless of their religious affiliation, race, national origin, or gender.



**Catholic  
Charities**

Fort Wayne-South Bend Diocese

315 East Washington Boulevard  
Fort Wayne, Indiana 46802  
.....  
1817 Miami Street  
South Bend, Indiana 46613  
.....  
[www.ccfwsb.org](http://www.ccfwsb.org)

# A job well done

*Refugees make  
great employees*



**Catholic  
Charities**

Fort Wayne-South Bend Diocese

Refugees from the around the world arrive here possessing little more than a dream. They aspire to live free of oppression and to have the chance to make it on their own. As an employer, you can help them realize that dream—and do yourself a big favor at the same time.

## Who are refugees?

Refugee status is an official designation granted by the U.S. Department of State to people who can prove that in their homelands, they've been victims of repeated, persistent persecution, or have a well-founded fear of such persecution based on their race, religion, nationality, membership in a particular social group, or political opinion.

In many cases, "persecution" translates into forced labor, imprisonment, torture—even genocide. At the very least, most refugees coming to this country have languished for years amid deplorable conditions in refugee camps outside their homelands, awaiting resettlement and the opportunity to start anew.

## A fresh start

Catholic Charities' Refugee Resettlement Department strives to ensure that newcomers have what's necessary to begin their lives in this country. That includes everything from food and housing to medical checkups and educational

opportunities for children and adults. Catholic Charities works in cooperation with the U.S. Conference of Catholic Bishops—Migration & Refugee Services to provide these services.

All of that, however, is just the beginning of a refugee's assimilation into our culture. Self-sufficiency is the ultimate goal, and nothing nurtures and hastens self-reliance more than gainful employment. Refugees entering the United States are legally documented and ready to work.

## Here's where you, the employer, come in

Companies seeking dedicated, conscientious employees are becoming increasingly aware that refugees make great employees. As a rule, refugees are eager to be productive, to make their own way in their adopted homeland. And just as these newcomers are no strangers to hardship, they're no strangers to hard work either. Many refugees already possess skills that are readily adaptable to your operations. In fact, many were professionals and skilled artisans in their native lands.

Catholic Charities provides the link joining companies—your company, we hope—with these enthusiastic workers. The agency's refugee job developers are ready to help you meet your staffing needs with highly motivated employees.

